

2) *What did you learn about DEI related to your own life and identity?*

“I have a lot of personal experience with these issues that relates to planning, and I never made the connection before. I used to think I just a lot of unfortunate things happen to me, but now I believe I can use that experience to help others and connect with them.”

“I need to do some soul searching when it comes to these issues. It is too easy to default into an identity that cuts down others, sets myself up as the hero/the example, and separate into mostly binary groups.”

“I learned about the privileges I have and how to be aware of them and not assume everyone has the same privileges.”

“I learned/acknowledge that I am privileged. I learned that I need to be aware of DEI in everyday life. I learned to care for others and be understanding of the lived experiences of other people.”

“DEI impacts how I view the world, how others view me, and ultimately the decisions I make. Being aware of issues around DEI allows me to more accurately understand other people/their behavior.”

“The thing I learned the most was probably related to inclusion and actually making sure everyone is really involved. Just because someone is at the table doesn't mean they are included.”