

Mgmt 310 - Org Behavior 61996, M, Feb. 19 Topic 6.2: Motivation: Needs theory and expectancy theory

Remaining time
Unlimited

The research on expectancy theory has

- not been extensive enough to enable a general conclusion.
 - tended to not support the theory because it fails to recognize differences between individuals.
 - mostly tended to support the theory, although some studies do not.
 - tended not to support the theory because the concepts of valence, instrumentality, and expectancy are so evasive and hard to measure.
-

Topic	
Maslow's Hierarchy of Needs	3/3
Alderfer's ERG Theory	1/1
Expectancy theory	3/5

Your Answer:
Comment:

The research on expectancy theory has tended not to support the theory because the concepts of valence, instrumentality, and expectancy are so evasive and hard to measure. Expectancy theory is by far one of the most popular theories of motivation. See page 188 for research evidence related to this theory.



1

Topic	
Maslow's Hierarchy of Needs	3/3
Alderfer's ERG Theory	1/1
Expectancy theory	4/5

Your Answer:
Comment:

The research on expectancy theory has
tended not to support the theory because the concepts of valence, instrumentality, and expectancy are so evasive and hard to measure.
Expectancy theory is by far one of the most popular theories of motivation. See page 188 for research evidence related to this theory.



INCORRECT

Topic	
Maslow's Hierarchy of Needs	3/3
Alderfer's ERG Theory	1/1
Expectancy theory	2/5

The research on expectancy theory has



Your Answer: mostly tended to support the theory, although some studies do not.