

Topic	
Maslow's Hierarchy of Needs	3/3
Alderfer's ERG Theory	0/1
Expectancy theory	0/5

Well done, you have met all the requirements in "Maslow's Hierarchy of Needs".

The union movement in the coal mines of the eastern United States grew partially out of workers' concerns over the dangers of working in the mines and the high number of accidents that occurred. Maslow would have characterized the workers who formed the unions based on these concerns as being motivated by

**Your Answer:** safety needs.

  
CORRECT

Topic	
Maslow's Hierarchy of Needs	3/3
Alderfer's ERG Theory	1/1
Expectancy theory	5/5

According to expectancy theory, an employee will be very motivated to perform at high levels if



**Your Answer:** expectancy, valence, and instrumentality are all high and none are equal to zero

**Congratulations!** You have met the requirements in all the topics. Press Finish Session to see a summary of your whole session.